

United Staffing Associates Fresno Branch

HOW TO APPLY: Submit resume kathleena.keovilay@unitedwestaff.com or call (559) 309-4767/Kat at United Staffing Associates Fresno Branch.

JOB TITLE: Plastics Manufacturing Process Engineer (Paper/Packaging/Containers)

LOCATION: Bakersfield, CA

COMPENSATION:

Base Salary - Negotiable

Full-time Benefits - Full

Relocation Assistance Available - Yes

Bonus Eligible - Yes

Interview Travel Reimbursed - Yes

DESCRIPTION:

- Provides thermoforming related engineering support and partners with Operations and RDE to maintain and continuously improve all aspects of a large and complex 24/7 plastic thermoforming manufacturing operation. Includes: New product development, process/equipment reliability and performance (OEE), cost and productivity.
- Adheres to safety, quality, and scheduling compliance.
- Supervises 1 salary technician and 2 hourly technicians.
- Effectively utilizes reliability engineering techniques to optimize safety, quality, cost and overall equipment effectiveness. Includes: Total Productive Maintenance (TPM), Mean Time between Failure (MTBF), Root Cause Analysis and Process Failure Mode Analysis. Develops plans and implements improvements based on analytical methods.
- Develops/manages a robust TPM program for all thermoforming production lines, ancillary equipment and material conveying systems. Includes predictive, preventative and autonomous maintenance programs that are integrated into the plant's computerized maintenance management system (CMMS)
- Creates and maintains accurate engineering, maintenance, process and product specification related documentation.
- Effectively utilizes lean manufacturing concepts and the plant Business System to identify and sustainably eliminate waste.
- Develops, scopes and implements/manages cost reduction and maintenance of business capital projects.
- Conducts detailed process capability studies, reports findings and provide recommendations.
- Develop technical training programs for maintenance associates to include operator/maintenance trainees.

QUALIFICATIONS:

- BS degree preferred, in Chemical, Mechanical, or Manufacturing Engineering.
- 4+ years engineering work in a manufacturing environment.
- Plastic extrusion process engineering or related experience in continuous manufacturing desired.
- Solid communication skills (written and oral) and interpersonal skills required.
- Demonstrated ability to analyze and problem solve complex issues involving equipment, process, tooling and operations required.
- Demonstrated mechanical aptitude required, electrical and control preferred.
- Work experience in a lean manufacturing environment with a demonstrated history of leading problem-solving activities preferred.
- Prior supervisory experience preferred.
- Ability to provide and manage “on call as needed” technical support, which may include off-hours and weekends as required.

CANDIDATE DETAILS

2+ to 5 years experience

Seniority Level - Associate

Management Experience Required - No

Minimum Education - Bachelor's Degree

Willingness to Travel - Occasionally

IDEAL CANDIDATE

Has experience with thermoforming and extrusion and can optimize/troubleshoot manufacturing and equipment issues